

Nexem, the French federation representing employers from the not-for-profit social services sector

Nexem is the main network representing employers from the not-for-profit social services sector in France. The organisation's aim is to influence public policies to better respond to the changing challenges of the sector.

Nexem pursues two main goals :

- Structure the sector around a new collective agreement for all the not for profit social services in France ;
- Transform the offer of social services allowing more person centered services for vulnerable persons with support needs.

Key figures

- 10.000 services and facilities
- 300.000 employees

Five sectors: persons with disabilities, older people, child protection, social inclusion and health services.

Representation at the regional, national and European level

On the basis of the experience of its members and via its network, Nexem exchanges with the legislator, government agencies, as well as central and local administrations to support the development of adequate public policies affecting service provision.

Working at regional and national level, Nexem's members have regular contacts with local authorities. At national level, Nexem is actively engaged in numerous working groups, committees and governing bodies; it is a member of [UDES](#) (Union of employers in the social economy).

At European level, Nexem is a member of the Centre of Employers and Enterprises Providing Public Services ([CEEP](#)), an involved founding member of the Federation of European [Social Employers](#)), a member of the European Association of Service Providers for Persons with Disabilities ([EASPD](#)), and an associate member of [Eurochild](#).

Innovation and European projects

Nexem has a dedicated innovation unit, which works on improving services for persons with support needs. This includes the use of new technologies and different approaches to personalised support. Nexem has actively been involved in various EU-funded projects, such as AJuPID on access to justice for persons with intellectual disabilities, PESSIS promoting the role of social employers in social dialogue at EU level or SoCompetent, improving the soft skills of persons with disabilities aiming to work in the open labour market.

Study Visits

Every year, Nexem organises study visits for its governance : a group of Presidents and management level staff of service providing organisations from all over France travel to another European country to learn more about social policies and services for persons with support needs. So far, visits have been organised to Finland, Germany, Italy, the Netherlands, Spain and Belgium.